KS ENERGY SERVICES, LLC

A POWERTEAM SERVICES COMPANY

Energize your Day!

2016, ISSUE 2 JUNE 2016

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KS Time Capsule

Time capsules are a collection of information from a specific point in time. They are created often during celebrations or building openings with the intent of being opened at a future date.

As a way of marking the opening of our new corporate building, we are creating a KS time capsule that will not be opened until June, 1, 2036. Items planned to be included in the capsule are a local newspaper, a copy of the Wall Street Journal, an issue of Pipeline & Gas Journal Magazine, a bottle of wine, a company brochure, and KS apparel.

KS team members are encouraged to submit items to be included in the capsule. Items which describe or document your daily life as a KS employee are recommended.

Please send any items to the attention of Dennis Klumb, Jr. at the New Berlin office. Items must be received by July 1, 2016 to be considered for inclusion.

As a company with a long and proud history, we are excited to try and capture a little bit of our lives today for those that will be a part of our story in the future.

20 Years Ago . . .

- Our Presidential candidates were Bob Dole and Bill Clinton.
- Independence Day was the biggest movie of the year.
- Dolly the sheep was cloned.
- Theodore Kaczynski was arrested in Montana at his cabin.
- AOL was the biggest website (You've got mail!)
- Madeline Albright became the first female secretary of state.
- The Centennial Olympic Games were held in Atlanta, GA.

KS main buildings in 2005 (left) and today (below).

Warm Weather Safety Tips

At some point in the next few weeks, the weather will be warmer which causes added risks to our team members working outside. Here are a few tips to help you work safely in the heat.

Don't wait until you are thirsty to drink. If you are thirsty you are already dehydrated. Instead drink small amounts frequently at regular intervals. 250mls every 15-20 minutes is the recommendation for working in the heat.

Keep water or Gatorade near you. You are more inclined to drink when fluid is readily available. Aim to refill a half liter bottle at least once every hour.

Monitor your urine color, the clearer the color the more hydrated you are.

Drink water before you come to work. Studies show that over half of American workers show up to work already 2% dehydrated. Drink plenty of fluids in the hours before your shift so that you are not starting your work day with a fluid deficit.

Avoid drinking cold water. Cold water causes the blood vessels in the stomach to constrict, reducing the rate of fluid absorption. Cool water is absorbed faster, which is important to keep you hydrated when working in the heat.

Avoid consuming caffeine before and during the shift (this includes coffee, tea, soad, energy drinks). Caffeine has a diuretic effect which increases water loss and contributes to dehydration.

Limit the number of alcoholic beverages you drink. Alcohol is a diuretic and over consumption can cause severe dehydration. If you consume alcohol 24-36 hours before your shift your body may not recover fully and your dehydration levels will only worsen throughout the shift.

Replenish your electrolytes. Heavy sweat rates when working in the heat can cause substantial electrolyte losses. An electrolyte drink (Gatorade/Powerade) will replenish lost electrolytes quickly and keep you performing at your peak.

Take multiple, short breaks out of the heat, in the shade can be helpful to avoid becoming overheated.

Reapply sunscreen throughout the day. Always apply 20 to 30 minutes before heading out into the sun. Sunscreen should have an SPF factor of at least 15+ but not higher than 50+.

Safety is Everyone's Job!

Congratulations on Your Retirement, Donny!

After a memorable 40 plus year career, the last 9 of which were with us at KS Energy Services, we congratulate Don Gollwitzer on his well-deserved retirement! Don started working with the Klumb family at Arby Construction in 1973 doing cable work with Andy Schkeryantz and Dennis.

In 2007, Don joined the KS team as a Laborer. From there, he worked is way up in the organization. He was promoted to Foreman and oversaw the work of one crew, over time he started overseeing multiple crews. Later, Don became an Area Manager at KS for the Milwaukee region servicing our client WE Energies.

Don loved all of the people he got the chance to work with, he especially enjoyed watching the people he trained grow and raise families.

Don really enjoyed working all the high profile jobs like the Miller Park Main job, the Marquette Interchange, and the Port Washington Power Plant projects.

Don, surrounded by his wife, Amy, and their children.

Some of Don's mentors include Tom Schaitel and Jerry Wagner. He really enjoyed all the different people he got a chance to work with. It's the people he misses most in retirement.

Don is looking forward to spending time with his family and grandchildren, fishing, and helping his wife with her restaurant during his retirement. He loves that he is finally getting a chance to do all of the things that have been pushed back for so long. "It was a great experience working at KS. I loved all the great people I got to train, work with, and watch grow throughout the years. My time at KS went by too quick."

We wish Don all the best and thank him for being a part of our KS story!

Safety Points

KS team members receive 1,000 points for each safe month worked.

Eligible team members are those who have worked for KS longer than 90 days and worked more than 80 hours in the month.

A safe month means:

- No at-fault vehicle accidents
- No at-fault dig-in damages
- No OSHA reportable injuries
- No DOT citations
- No written warnings
- No verbal safety warnings
- Handing in required safety paperwork weekly

You may earn additional points if you:

- Receive a compliment from a customer (email/ letter/phone call to office)
- Attend job specific training on your own time (1st-Aid & CPR, competent person, OSHA 10hr/30hr etc..)
- Are part of a no incident OSHA, DOT, or utility inspection.

If you have questions or need assistance, please contact: Erin Boneck at 262-613-6828 or Josh Retzleff at 262-613-1425.

Access Your Points

To see how many points you have accumulated and to view reward options visit:

https://ksenergy.achievers.com

or

www.ksenergyservices.com

and click on the quick link Rewards on the homepage

Log in to your Account

Username: Employee Number (ex 12345)

1st Time Password: ksenergy

After your first log-in, you will be asked to create a new password.

Clarinda, Iowa, Replacement Line Project

In late March, KS started work in Iowa on the Clarinda Replacement Line project for our customer, Alliant Energy. This project was awarded to us in part as the result of our successful work for Alliant in Beloit, WI earlier this year.

This steel pipeline project spans over 87,000 feet (over 16 miles) in Southwestern, IA, near the communities of Clarinda, Villisca, and Red Oak.

The work is to replace and upgrade both 6-inch and 4-inch gas transmission lines.

Per project leader, Scott Zeitler, while the terrain is mostly flat plains, the work does include 43 separate bores under various bodies of water, wetlands, and a significant drill (100 feet deep) under an elevated railroad track.

The project is split into two phases. At the end of May, construction is completed on phase one and testing is underway.

Pipe installation for phase two is set to be completed by the end of June. Then, there will be an additional month of testing, completing tie overs, and restoration before it wraps up, as scheduled, by the end of July.

We have approximately 50 KS team members contributing to this project which includes a 50/50 mix of long-term KS team members and new recruits. Thank you for making it a success!

Company-provided devices are work tools

KS Device Use Reminders

KS Energy provides many of its team members electronic devices such as cell phones, air cards, lap tops, and tablets. These devices are work tools to support you in performing your job duties and should be used as such.

All devices are monitored and filtered and abuse will be noted and addressed appropriately.

We ask you to remember that we all share resources as a team and that your individual usage can directly affect other people's ability to perform their jobs.

In addition, hot spots and air cards are not intended to be used as your primary personal internet connection. We will be taking measures to discourage this abuse of company resources.

Northern Illinois Report

On May 17 & 18, the Chicago area held their yearly Safety Meetings presented by KS Safety Director Josh Retzleff. The meetings provide refresher on important safety information as well as an opportunity to share best practices among the crews.

On the 17th crew members assigned to our customer Peoples Gas gathered at the Best Western in Hillside. We had a fantastic turn out and want to thank all of our teammates for coming out and participating. We also want to thank Billy Houghton of PGL for coming and doing his tag team presentation with Frank Bedke of CDOT.

On the 18th our crew members working in the NICOR territory were present for our yearly meeting. Again, we want to thank all our crew member for being present and actively participating. We also want to thank the many NICOR managers who showed up to support our safety message that day…Tim Heneghan, Jim Snivley, Dina Wisniewski and special guest Mike Nauman. We would also like to thank David Van Wy of JULIE who presented to our crews on Damage Prevention.

PGL's Billy Houghton and CDOT's Frank Bedke at the Chicago Safety Meeting

In the field, NICOR crews are about at full throttle this season. The Bare Steel Replacement program is on pace to install 40 miles of pipe this summer.

Our PGL work should be starting back up come June. All signs point to a busy summer season. Jason Tilidetzke will be filling the void left as Brad Waite was needed in WI with our additional workload there. Jason has been instrumental in helping to get AMRP off the ground in Illinois over the last few years. He and Bob Nowak have become quite the team.

Our Safety Department in IL is also on the move. Welcome to Cory Burns and Pat Walsh who joined our team late this spring. Safety Manager John Starkman and his team have really helped our crews produce a downward trend in incidents and damages so far this season.

Natural Gas Quiz

Test your knowledge of the natural gas industry in the U.S. Answers on page 9.

1. On average, how many cubic feet of natural gas are used per day in a U.S. home?
   - A. 52
   - B. 85
   - C. 196
   - D. 228

2. The natural gas industry supports the employment of nearly _____ people in the U.S.
   - A. 750,000
   - B. 3 million
   - C. 4.5 million
   - D. 6 million

3. About how many miles of pipeline transport natural gas across the U.S.?
   - A. 1.2 million
   - B. 2.4 million
   - C. 3 million
   - D. 4.5 million

4. Over the last decade utilities and their contractor partners have installed plastic lines at a rate of _____ miles per year.
   - A. 15,000
   - B. 22,000
   - C. 28,000
   - D. 30,000

Source: American Gas Association (AGA)

Your Safety Team

We want each of our team members to go home at night in the same shape they arrived. As a result, we invest heavily in safety resources and provide you with an extensive network of knowledgeable professionals. These team members are based across our wide geographic territory so that they can provide the same level of service to you and our customers regardless of location. We encourage you to contact them should you have a question, concern, or need help.

Josh Retzleff, KS Safety Director

Josh has been a KS team member since 2008. He is responsible for overseeing KS-wide safety programs, training, and reporting. Josh can be reached at 262-613-1425

Northwest Wisconsin

Clients: *WE Energies*

Dave Oksnee, Safety Manager

Madison

Client: *Madison Gas & Electric*

Chuck Grimm, Assistant Safety Director

Milwaukee, Fox Valley, & Green Bay

Clients: *WE Energies & WPS*

Dave McGee, Electrical Safety Manager
Ryan Klopf, Safety Specialist

Iowa

Client: *Alliant Energy*

Leon Walker, Safety Specialist

Chicago & Northern Illinois

Clients: *Nicor & People's Gas*

John Starkman, Safety Manager
Patrick Walsh, Safety Specialist
Russ Miller, Safety & QA
Corey Burns, Safety Specialist

Ohio

Clients: *Duke Energy & Columbia Gas*

Justin Pick, Safety Manager
Jason Armacost, Safety Specialist

Southern Illinois

Client: *Ameren*

Alan Einck, Area Manager

KS Appleton Team & Office

In order to support our expanded WE Energies service territory, we opened a new KS branch office in Appleton, Wisconsin. The facility opened in March of this year and is home base for the electric and gas crews who work in the Fox Valley area. Cities included in the Fox Valley are: Appleton, Kaukana, Neenah, and Oshkosh.

Our new Appleton facility sits on just under 3.5 acres of land and the building includes 2,000 square feet of office space, 4,000 square feet of shop space, and 6,000 sq. ft. of cold storage space. We have three team members based out of this new facility: Jeff Werth, Jeremy Moore, and Alicia Goldman.

Jeff Werth manages all the gas crews in the area. Jeff started working for Arby Construction in 2006 as a laborer. In 2008, he joined the KS team. Over his career he has transitioned from laborer to operator and then crew leader. Most recently, he was promoted to manager as a result of our territory growth. Jeff oversees 6 major projects crews and 2 service crews in the Fox Valley area.

Also based in Appleton is Jeremy Moore who is responsible for the electric crews. Jeremy came to KS just over a year ago from our sister company Diversified Services. His team consists of 6 crews which are performing services and rewire projects, including a significant multi-month project to rewire a full neighborhood in Neenah.

Supporting Jeff, Jeremy, and their crews is Alicia Goldman. Before coming to KS earlier this year, Alicia worked as an Administrative Assistant for a building construction company in Green Bay.

KS Appleton Facility located at 4928 Wren Drive.

What is OQ?

In 1999, the Operator Qualification (OQ) final rule was issued, enhancing training requirements for pipeline operators. The rule, which was adopted into the Code of Federal Regulations under Subpart N in 49 CFR Part 192 and Subpart G in 49 CFR Part 195, requires pipeline operators to document that certain employees have been adequately trained to recognize and react to abnormal operating conditions that may occur while performing specific covered tasks.

A "covered task" is basically any activity performed on a pipeline facility such as excavating near a pipeline, backfilling a pipeline and pressure testing a pipeline.

The gas work KS completes falls under these regulations and our OQ team members are responsible for maintaining compliance through training and tracking of certifications.

Evaluators need a minimum of 5 years of field experience performing the covered task before they can be considered for an evaluator position. In addition, evaluators must be certified in the covered tasks they will be evaluating.

Because of these requirements, being an OQ Trainer is a potential career path for someone with field experience who enjoys travel and training others.

With an eye on supporting our operations in the future, we would like to hear from qualified, interested team members who may want to join the OQ team. Please contact Russ Delaney if you would like to find out more.

Your current KS Energy Services evaluators have a combined over 200 years of experience in the industry.

OQ Team

Russ Delaney
Dave Austin
Mark Benz
Al Kadrich
Don Stockfisch

In addition, the following people are also certified evaluators:
Alan Einck, Chuck Grimm, Corey Johnson, Dave McGee, Dave Oksnee, and Josh Retzleff.

Employee Service Anniversaries

Thank You for Your Service!

3 Years

Mel Acosta Jr
Jared Ahlers
Collin Blahut
Thomas Buyeske
Terence Dahm
Jeffrey Delano
Devin Dresser
Aaron Dunnett
Dylan Epping
Clyde Engelbrecht
John Fithen
Casey Freeman
Scott Fryxell
Nicholas Galbreath
Ryan Gerndt
Bill Honick
David Johnson
Timothy Kohler
Cory Kurtz
Tracy Lacount
Mitchell Luedtke
Ben Maurer
Chase Murphy
Bryan O'Neil
Steven Olsen
Thomas Oettinger Jr
Zachery Patt
Jacob Raasch
Steven Rickard Jr
Patrick Ryan
Tyler Schaitel
Mark Schneider
Matthew Schounard
Jacob Seidl
Jared Soyk
Joshua Sippel
Juan Tamez
Alan Thompson
Jake Unger
Samuel Weycker
Joseph Wilmet

5 Years

Joshua Ackerman
James Aldrich
Alexander Alger
Jerald Ciriacks
Oswaldo Cobian
Nick Dalton
David Dougherty
Shane Hatfield
William Jennings
Lucas Johnson
Jerold Kahn
David Kelly
Michael Krizek
Tom Nagel
Stanley Northrop
Eric Nowak
Brian Phillips
Jesse Salzman
Brent Simcich
Chad Schlamp
William Stavlo
John Stewart III
Nathan Thielke
William Tiso
Kevin Troost
Sarah Zweck

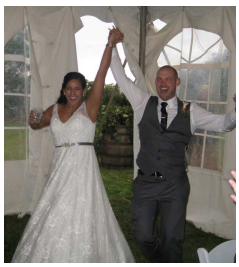
10 Years

Karl Blaser
Heath Christian
Zachary Christian
Shayne Custer
Ross Fonder
Travis Hefter
Shandon Olson
Brian Struck
Daniel Troost

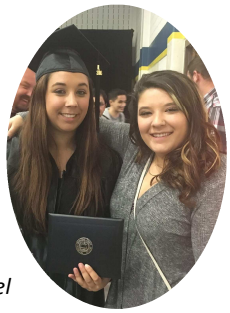
Do you have an announcement to share?
Send the information to
hr@ksenergyservices.com or call
Human Resources at 262-574-5100x307

Announcements

* KS Foreman, Eric Mueller, and Kate Korth were married on Oct 3, 2015.
* Shannon Shepherd married Jacob Marusik on March 4.
* Grant & Katie Klumb welcomed their second child, Ford Michael, on April 21. Congrats to grandpa Mike as well!
* Stacy Kasprzak graduated from Waukesha County Technical College on May 14.
* Hannah Rose was born May 24 to Todd and Amanda Crisp.



Eric & Kate celebrating



Stacy & her sister, Rachel

Jacob, Shannon, and their son, Connor

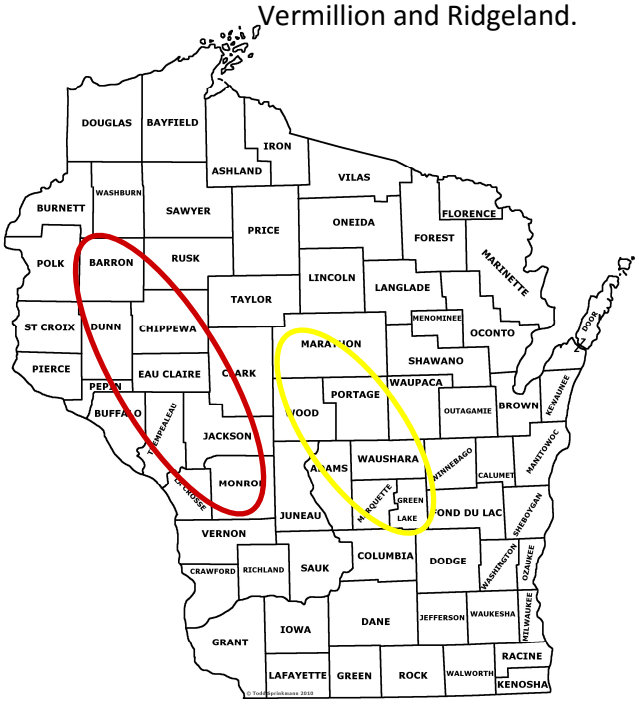
Expanding in the Districts

In addition to the Fox Valley area, WE Energies also awarded us a 3-year contract for the service area in northwestern Wisconsin known as the Northern Districts. Work in the area started in March and is now in full swing for the busy summer season.

Long-time KS manager, Tony Rude is responsible for the gas work in the area, but due to the amount of work and large geographic expanse of the territory, he is assisted by David Josephson and Barry Van Gilder.

Dave has been a KS team member for 6 years. In his new role of assistant manager, he oversees 4 major project and 1 service crew. His territory of responsibility extends from the Green Lake County north and west toward Wood and Marathon counties (yellow oval).

Barry joined the KS team as an Assistant Manager in April of 2016. He brings with him over 30 years of industry experience. He manages 6 gas crews completing both major projects and services across a area that runs from Rice Lake south to Elmwood, and then continues south to Sparta (red oval). Barry's team members are currently busy installing 25,000 feet of pipe in each of the communities of Lake Vermillion and Ridgeland.



Scholarships Available

KS Employees and their families may be eligible for additional scholarships beyond the annual scholarships provided by KS Energy Services. Many of the associations of which we are members provide scholarship opportunities.

For example, the Distribution Contractors Association (DCA), the Wisconsin Underground Contractors Association (WUCA), and the Minnesota Underground Contractors Association (MUCA) all provide scholarships to assist students in pursuing a higher education degree. Interested team members are encouraged to visit the individual associations' websites for full details about the scholarships, entry deadlines, and instructions about how to apply.

Recently, Hallie Hanson, daughter of KS team member Kelly Hanson, was awarded a $1,000 scholarship from MUCA. MUCA's program provides scholarships towards a student's first year expenses. Congratulations, Hallie!

Natural Gas Quiz Answers

1. C; On a daily basis, the average U.S. home uses 196 cubic ft. of natural gas.
2. B; The natural gas industry supports the employment of nearly 3 million Americans in all 50 states.
3. B; The underground system includes 2.1 million miles of local distribution lines and 300,000 miles of transmission lines.
4. D; In the past decade, natural gas utilities have installed updated plastic pipe lines at a rate of 30,000 miles per year.

To learn more visit www.aga.org

Upcoming Activities & Events

We know summer is a busy time for everyone, but we hope you are able to take advantage of one or more of these company-sponsored summer activities.

Walk for Wishes—Milwaukee

Walk for Wishes to benefit Make-A-Wish Wisconsin is right around the corner! Please consider joining the KS team to help raise money for some very deserving children.

Saturday, August 27

Henry W. Maier Festival Park, Milwaukee

Registration at 8AM & Opening Ceremonies at 9AM

Sign Up!

Visit www.walkforwishes.com. Click on Register and then Join a Team. Select KS Energy from the dropdown.

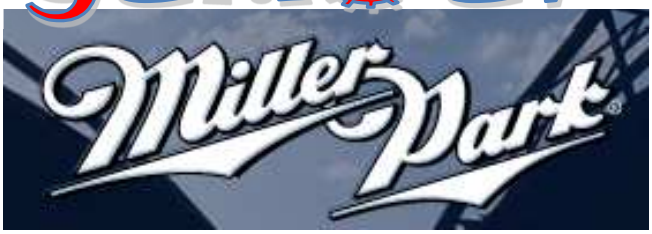
MAKE-A-WISH

HELP MAKE A CHILD'S WISH COME TRUE!

Hope you and your family* can join us

Sat., July 23rd for

KS Energy Services' Brewers vs. Cubs game at



With limited tickets available,
its first come first served,
limiting 4 per employee.

Go to www.ksenergyservices.com for sign-up link

Gates open 3:10 pm

6:10 game vs. Chicago Cubs

~ Tailgate Buffet at

HELFAER FIELD

Serving starts at 4:00 pm ~

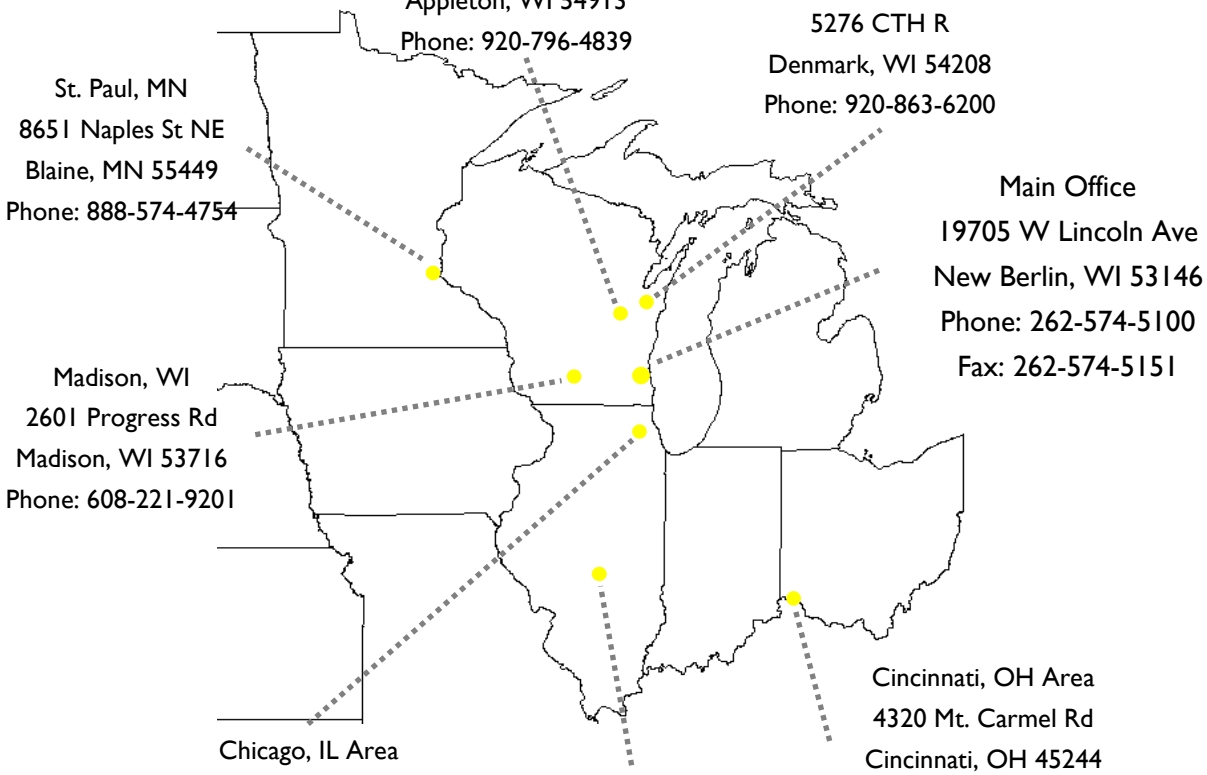
Parking is NOT included.

*This event is for KS employees and their immediate family.

KS ENERGY SERVICES, LLC

A POWERTEAM SERVICES COMPANY

Dennis Klumb Jr.	**President**
Mike Klumb	**Vice President**
Rick Klumb	**Vice President**
Shawn Klumb	**Vice President**
Thomas Schaitel	**COO & Secretary**



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Central, IL
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KS Employee Hotline

A confidential and anonymous way to communicate suggestions, concerns, or issues

1-855-574-5100